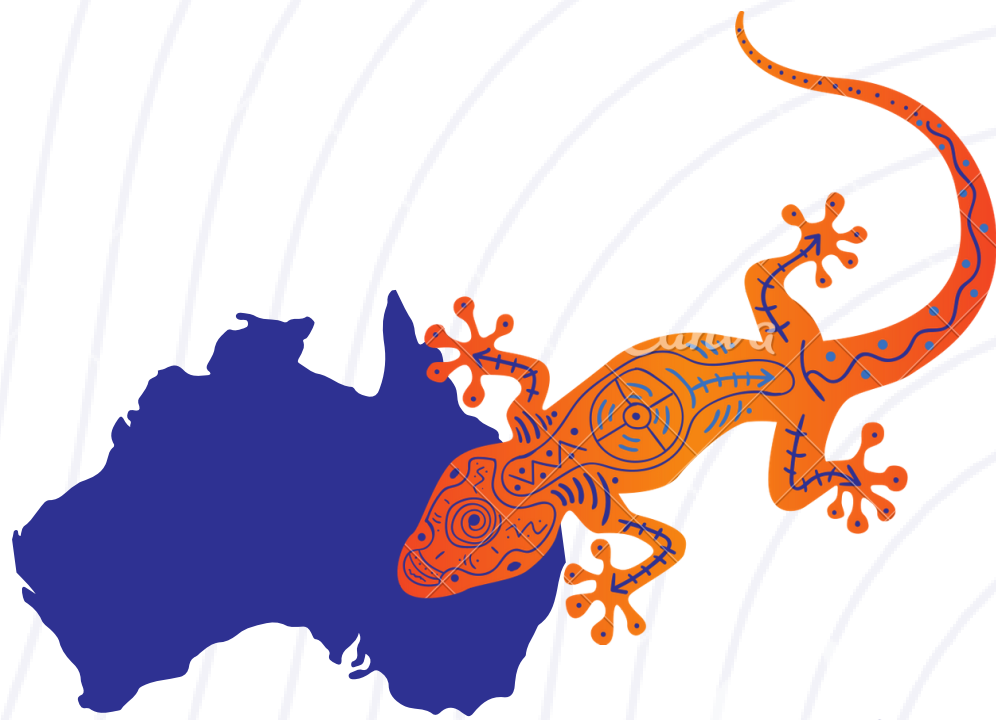




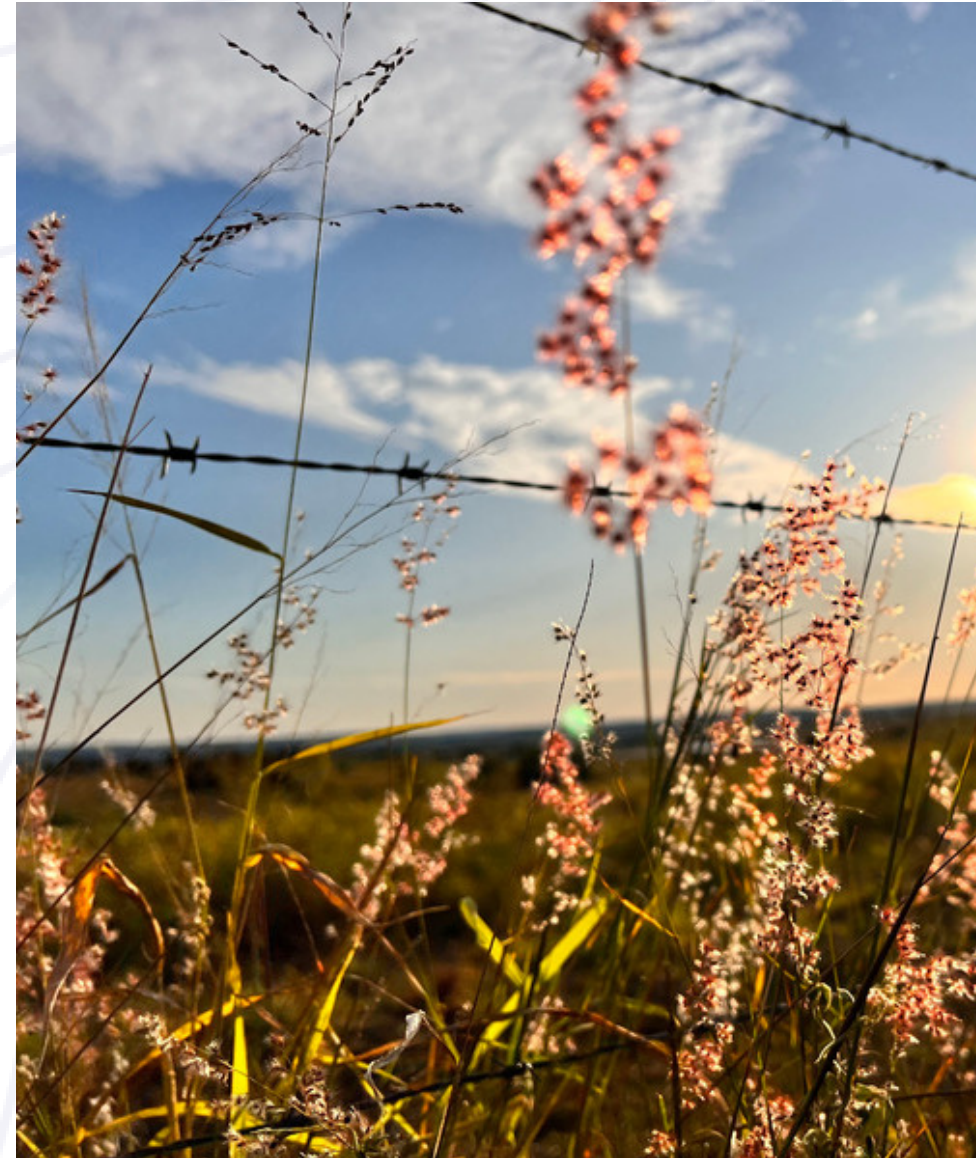
BIEDO
Burnett Inland Economic
Development Organisation

2022/23 ANNUAL REPORT



Acknowledgement of Country

We would like to acknowledge the Traditional Custodians of this land upon which BIEDO operates. We would like to pay respect to Elders both past and present and extend that respect to other Aboriginal people present in our community.

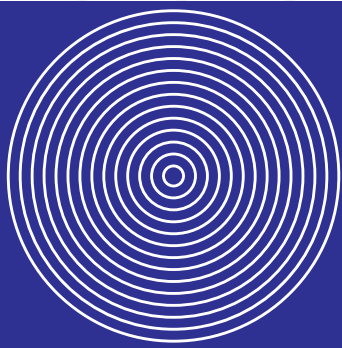


B.I.E.D.O. was established in 1996 by the then Burnett Shire Councils, Community groups and Industry related bodies concerned with the impact of ongoing droughts on the Burnett Region. To this day we remain a Not-for-Profit organisation, involved in economic development and many other areas, proudly serving the whole of the Burnett Inland.

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Supporting business and community for more than 25 years

BIEDO was established in 1996 by Burnett local governments, community and industry activists concerned about the impact of drought on our region. We are a not-for-profit, economic development organisation working collaboratively to build resilience and capacity by connecting individuals, regional business and government. BIEDO encompasses the North and South Burnett regions, delivering into every community and district, no matter how small or remote.

OUR PURPOSE

We work at a community level to create opportunity and assist with practical solutions to meet identified gaps in services and skills, driving proactive and positive change. Our network and collaboration with Councils, local service providers and community organisations enables BIEDO to deliver effective programs and much-needed services within our region.

Who are we?

OUR VALUES



Collaboration, Connection, Capacity

values

OUR VISION



Strong, vibrant and innovative communities

vision

OUR MISSION



To enable the regional growth and development of the inland Burnett

mission



MESSAGE FROM OUR *Board Chair*

I am pleased to present this report on behalf of BIEDO, reflecting the progress, achievements, and initiatives that have taken place over the past twelve months, and let me open by saying how very quickly the past year has passed.

Fortunately, our year has not been marred by the previous ongoing difficulties associated with Covid-19, and just as pleasing was the lack of any natural disasters, such as the flooding that made life difficult for all in the Burnett in the prior years.

Overall, our year has continued in a very busy fashion, following on from how our last year ended.

Our staff has been busily delivering on a number of programs, ranging from supporting several organisations delivering information sessions, to major events such as the "BeLong Table" event in Mount Perry, a substantial event to deliver and very successfully done.

Our General Manager Kristy has led her enthusiastic team by example, and notwithstanding that Kristy fulfilled her role remotely during the second half of the year, successfully directed the Organisation through a fulfilling year.

We are most indebted to our funding organisations, who have entrusted us to deliver a variety of programs, all designed to assist our communities across the whole of the South and North Burnett regions.

"Our staff have been busily delivering on a number of programs, ranging from supporting several organisations delivering information, to major events."

We are presently funded to continue into our new year, and additionally are continuing to seek additional lines of funding as same become available.

On behalf of the Board, a sincere "Thank you" to our General Manager Kristy, and her team, for all your efforts in building our Brand and strengthening our relationships across our footprint. Thank you for your endless attendances at events across our Region; it has not been unnoticed.

Thank you to South Burnett Regional Council, for your support in making additional space available at our Murgon Office, which is now heavily utilised.

Thank you to all our funding bodies, and supporting organisations, for making our year progress so successfully. We expect to be able to continue this path, thanks in no small part to your support.

To the Board and Executive Members, thank you for your ongoing support and dedication to this wonderful Organisation. The Board Members give their time and support totally voluntarily, and their efforts are to be commended.

The services, programs, information and support which BIEDO can provide is a much-needed service in our current times. The Board does not see any change to our current direction in the coming year and we look forward to another successful rollout of our support of the Burnett.

John Zahl



MESSAGE FROM OUR *General Manager*

The past twelve months has seen BIEDO remain steadfast in our commitment to engaging with our community members. We have organised many events and workshops that saw active participation, fostering connections and discussions on issues that matter to our community and economy. These events not only facilitated conversation but also enabled us to gather valuable feedback to shape our future initiatives.

Our outreach efforts have expanded, reaching a wider audience through social media campaigns, local partnerships, and media coverage. This increased visibility has led to a rise in subscriptions, allowing us to connect with more members of our community, strengthening our reach and impact.

Many successful programs and projects were delivered over the 22/23 Financial Year, most excitingly, the development of Phase One of Flavours of Our Land. It is my hope that our region will finally see it's brilliance in food and begin to self-identify as a sophisticated food region. We want every citizen of the region to celebrate food when stopped on the street, especially on topics like our local food, food festivals and food manufacturing. Thanks to the Tarong Community Partnership Fund, we have been fortunate to launch this initiative.

"BIEDO ensures each program delivered is accessible and of need to the Burnett Inland people."

I have been incredibly fortunate to spend the later part of the financial year traveling Australia whilst continuing to lead the organisation remotely. This presented the opportunity for me to attend the World Community Development Conference in Darwin. The conference provided a unique opportunity for me to join global practitioners, participants, academics, policy makers, funders, and many other stakeholders to share perspectives on current contexts and challenges for community development and community work.

Looking ahead, we are excited to continue our focus on food and agritourism development, business development, supporting major projects, delivering programs around ag tech and connectivity, and doing our part to assist with labour shortage and supporting youth employment through the STEC project. None of our achievements would be possible without the unwavering dedication of the BIEDO team, partners, volunteers, and supporters. Your commitment to our organisation's mission is what propels us forward, and we extend our heartfelt gratitude to each and every one of you. Alan, Nikki, Ainsley, Leanne and Wendy; your work for BIEDO has been critical for the region, and I look forward to seeing the region riding on the back of this success.

As we continue our journey, let us remain united in our purpose, working together to create a brighter future for our community. The road ahead is filled with opportunities, challenges, and possibilities, and with your continued support, we are confident in our ability to make a lasting impact.

Thank you for your time, dedication, and belief in our mission.

Kristy Board

about BIEDO

Meet the Board

John Zahl

Chair

John, a retired solicitor and former local government councillor is the current chair of Mundubbera Bendigo Community Bank Branch, Chairperson of the Community Reference Group attached to the Gayndah Health Service and sits on the Life Flight Wide Bay-Burnett Regional Advisory Committee. John was named both the Gayndah and North Burnett Citizen of the Year in the 2021 Australia Day awards.



Sean Nicholson

Vice Chair

Sean is a great encourager and supporter of the local community. He is an experienced project manager, and works in business and community development with Cherbourg Aboriginal Shire Council. He was instrumental in getting the successful Containers for Change initiative started in this region. He has since applied for, and delivered, several grants to expand and progress this valuable project, boosting local employment and delivering huge benefits to the Cherbourg community and the wider South Burnett region. He enthusiastically works on behalf of the Wide Bay Burnett community in economic development and sits on the Queensland Governments Forum Committee.



Trevor Harvey

Secretary (..... - 15/12/22)

Trevor provides Engineering Consultancy and Project Management expertise in the fields of Water, Waste Water, Solid Waste and Asset Management specifically concentrating on "Fit for Purpose" outcomes for Regional Local Governments. Trevor was granted Fellow Membership of the Institute of Public Works Engineers Australia Qld (IPWEAQ) and received IPWEAQ Presidents Award 2014 and 2019. Trevor also sits on the Burnett Bundaberg Regional Water Assessment Stakeholder Advisory Group on behalf of BIEDO.



Cr Melinda Jones

Board Member (Council Representative) and Secretary (15/12/22 - current)

Melinda is Division 1 Councillor of North Burnett Regional Council and portfolio representative for Economic Development, Community and Tourism. Melinda holds an executive position on the Monto Magic Tourism Action Group, is Chair of the North Burnett Local Disaster Management Group, Wide Bay Burnett - Fraser Coast Regional Community Forum Representative, General Manager of Red Earth Community Foundation and runs Waratah Longhorns alongside her husband Wayne.



Ros Heit

Treasurer

Ros is an experienced director with diverse board experience across the not for profit, public and private sectors. Ros is also heavily involved in the local Community sector especially the Wondai Art Gallery, the South Burnett Rail Trail, the Wondai Country Running Festival and is chair of the local Radio station CROW.



Cr Kathy Duff

Board Member (Council Representative)

Kathy is Division 5 Councillor with South Burnett Regional Council and is the portfolio representative for Rural Resilience, Disaster Recovery, Parks & Gardens, Property & Facility Management and First Nations Affairs. Cr Duff is involved in numerous community organisations and in 2019, at the Local Government Conference in Cairns, she received the prestigious Peak Services Butch Lenton Award for her work helping to rebuild the town of Proston.



Claire Kapernick

Board Member

Claire, with her husband Craig, are lucerne and beef farmers who operate Glenrock Farms under holistic pasture management. Claire is a great supporter of her community and is Event Ambassador for a number of parkruns in the region, and is secretary of the successful Wondai Country Running Festival. As a progressive farmer, Claire is well connected to the local agricultural sector through her involvement with Agforce, QRRRW, and the Farm to Fork Collective initiative.



about BIEDO Organisation Structure

Board

L to R: Sean Nicholson (Vice Chair),
Claire Kapernick, Ros Heit (Treasurer),
John Zahl (Chair), Cr Melinda Jones
(Secretary), Trevor Harvey (Secretary -
15/12/22), Cr Kathy Duff



Staff



Kristy Board
General Manager



Alan Broome



Nikki Briggs



Ainsley Shepherd



Leanne Sippel



Wendy Thorsborne

Business Supports



PR, Marketing &
Graphic Design
Specialist



Finance



HR & WPHS



IT

On The Farm Finance

Finance

about BIEDO
Key Partners

We have been able to deliver programs into our community thanks to the support of:



Australian Government



Queensland Government



TRACC

Tackling Regional Adversity through
Connected Communities



SOUTH BURNETT
REGIONAL COUNCIL

We are also grateful for project support funding provided by Evolution Mines and North Burnett Regional Council.



BIEDO IN 22/23

3000
People
Supported

In 22/23, 51 programs were delivered across two regions. This meant that over 3,000 Burnett Inland people were individually supported, with countless indirectly supported.

about BIEDO
Our place in community

51
BIEDO
Programs
and Events

127
Agencies
Supported

20
Cattle
Sales
Attended

6
BIEDO led
Ag network
Meetings

21
Flood
Recovery
Form
Assists

8
BIEDO
stalls at
Shows &
Festivals

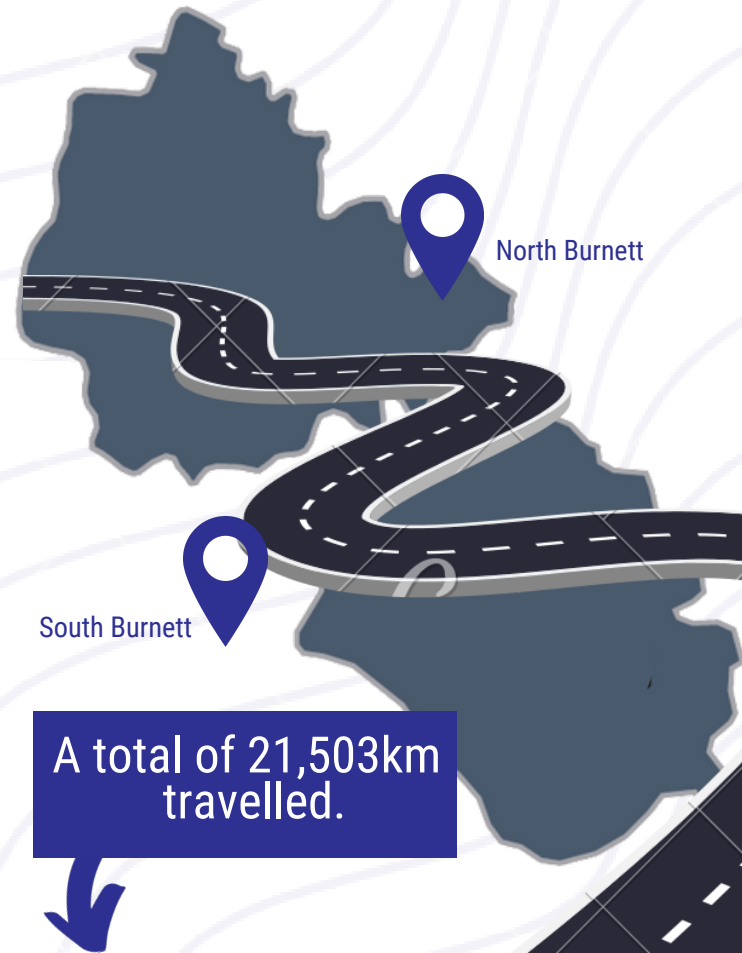
92
Interagency
& Business
Development
Meetings

15
Applications
for Emergency
Financial
Assistance

11
LDMG /
HSERG
Meetings

51
Referrals to
support
agencies

13
Letters of
Support
provided



Fun Fact:
Driving the 'Big Lap' circumnavigating the mainland of Australia is 15,000km. The BIEDO team have travelled over the distance of the Big Lap!

YEAR IN REVIEW

The BIEDO team are incredibly proud of the additional work that was able to be done in our Burnett Inland communities because the team were funded and supported.



The Platform



The Platform CoWorking Space

Shared space:

- Up to 4 desks available
- \$5.50 an hour

Base rates above include access to kitchen and amenities in the air-conditioned comfort of The Platform. Additional extras including Wi-Fi, tea/coffee station, projector facilities are available on request

Please note, a \$20 refundable key deposit applies for out of hours hire.



PO Box 115
Murgon Q 4605
0400 695 456
community@biedo.org.au

The Platform has seen consistent usage by agencies, as well as to facilitate workshops which has sometimes been given as in kind. Further upgrades have also occurred with the installation of audio-visual equipment, Polycom and additional laptop. This financial year we also received funding through FRRR for keyless entry, a new printer and 8 chairs for The Platform. Thanks to the support of South Burnett Regional Council, we now have access to 2 additional rooms to support the growth in usage of The Platform as well as storage space for equipment used at festivals and workshops. New services have also been implemented for The Platform this financial year, with administration fee for service now provided.

Agency / Industry meetings

Agency and industry meetings are an important part of BIEDO's work.



They play a crucial role in fostering collaboration, sharing knowledge, and driving progress.

These gatherings bring together professionals, experts, and stakeholders from various sectors across the Wide Bay to exchange ideas, discuss challenges, and explore opportunities. These gatherings are instrumental in shaping industries, fostering innovation, and building a strong and interconnected professional community.

They also play an important role in informing BIEDO program design and the advocacy work of BIEDO.

During the 22/23 Financial year the BIEDO Team regularly attended the following meetings.

- Kingaroy Chamber of Commerce and Industry Meet and Greet
- Murgon Business Development Association Business Breakfasts
- Mt Perry Community Development Association
- Mundubbera Enterprise Center
- Biggenden Chamber of Commerce
- WBB Economic Agency Roundtable



Agency / Industry meetings

Agency and industry meetings are an important part of BIEDO's work.



- Bundaberg & Burnett Regional Water Assessment Stakeholder Advisory Group
- Department of State Development
- Department of Agriculture and Fisheries
- Burnett Mary Regional Group
- Department of Education Small Business and Training
- Queensland Rural and Industry Development Authority
- Toowoomba and Surat Basin Enterprise
- Wide Bay Burnett Regional Managers Coordination Network (WBB-RMCN) Economic Round Table Sub-group
- Burnett Bundy Industry Knowledge Sharing
- Tackling Regional Adversity through Integrated Care (TRAIC)
- Southern Queensland Country Tourism meetings
- Toowoomba and Surat Basin Enterprise
- Granite Belt Growers
- Bundy Fruit and Vegetable Growers
- North Burnett Stakeholder Network
- Borumba Pumped Hydro Advisory
- Evolution Mine Pumped Hydro information session
- Evolution Mine Tour
- AusIndustry
- Department of Resources
- Health Connectivity Roundtable
- Stanwell Community Information Day
- Trade and Investment Queensland Update
- Digital Action Plan Workshop for WBB Region

helping the community in *Water Advocacy*



BIEDO Board Member Trevor and North Burnett Regional Council Councillor Sue Payne met with Minister Glenn Butcher MP to again discuss the Cooranga Weir and funding. Thanks to Minister Butcher, DDG and Department representatives for these important discussions to be had in the House.

- Burnett Bundy Regional Water Advisory Group
- Boyne River Irrigators
- PSC
- Meeting with Minister Butcher

BOOTS ON THE GROUND means

real information and real interactions.

Advocacy for improvement of irrigation water reliability in the Inland Burnett continued to be a high priority for BIEDO over the past 12 months.

Attendance at all the Bundaberg Burnett Regional Water Assessment meetings throughout the year has assisted in the high prioritisation of multiple infrastructure projects for the Inland Burnett. At the time of writing the draft report is in the public consultation phase. The final report is planned for tabling in State Parliament in December 2023.

In addition to the RWA involvement BIEDO has actively assisted an irrigation group by project managing a feasibility report and acting as it's representative when presenting this to Minister Butcher. This project also saw the establishment of a steering committee consisting of representatives of North Burnett Regional Council, BIEDO, Boyne River Irrigators and Sunwater (who were also representing the State Government).

BIEDO also ensured information from the RWA process was distributed to all relevant groups within the inland Burnett either directly or through a third party.

BIEDO has also commenced dialogue with one of the two final tenderers for the rebuild of Paradise Dam. This so far has involved setting up a meeting between the contractor's representative and local business owners.

Preliminary discussions with the contractor as to further assistance regarding acting as liaison between the contractor and local business have been held subject to this company being the successful tenderer.

helping the community in *Flood Grant Appeals*

Boots on the ground means

producers can access available assistance.



At an early Local Disaster Recovery Meeting, BIEDO's Agriculture Officer Alan Broome raised concerns that the purchase and application of compost had been excluded under the grant funding. This was despite the fact that it had been allowed under the 2013 flood recovery as a means to restore biological activity to inundated soils.

Cameron McMillan CEO of QRIDA, who administer the scheme, contacted Alan following criticism of that organisation by Mayor Otto of the South Burnett Regional Council. Alan was then able to argue the case using a 2013 file as a precedent.

Alan subsequently assisted Lucerne producers from Byee in a successful appeal as a test case which resulted in them being awarded grant funding for compost and freight.

The protocols have since resulted in a number of other successful grant funding applications by producers. We also successfully assisted a number of producers, whose applications had been unsuccessful, to navigate the appeals process and successfully obtain funds.

helping the community in
FMD Ag Network Meeting

BOOTS ON THE GROUND means

timely, up-to-date information.

BIEDO hosted a special South Burnett Agricultural Network Meeting at the Wondai Town Hall to update producers of cloven-hoofed animals on Foot and Mouth Disease, and Lumpy Skin Disease to keep them aware and alert. Guests heard from John Higgins, the local Principal Biosecurity Inspector, Animal Biosecurity and Welfare officer from the Department of Agriculture and Fisheries.

The forum was a great opportunity to reinforce to growers to review their farm biosecurity plans to ensure that they are keeping it relevant, up to date with the latest technologies and viewing biosecurity as active in their business planning processes. Over 100 producers attended the meeting. The session was also streamed live and viewed by 498 people.

SOUTH BURNETT REGIONAL COUNCIL

Foot & Mouth Update

Stay aware not alarmed

BIEDO IN CONJUNCTION WITH THE SOUTH BURNETT REGIONAL COUNCIL IS HOLDING AN AG NETWORK MEETING AT WONDAI TOWN HALL TO UPDATE PRODUCERS ON FOOT AND MOUTH AND LUMPY SKIN DISEASE'S.

**TIME: 9AM - 11AM
WHERE: WONDAI TOWN HALL
DATE: AUGUST 4**

John Higgins
Principal Biosecurity Inspector,
Animal Biosecurity and Welfare
Dept Agriculture and Fisheries

Speaking

BIEDO
Burnett Inland Economic
Development Organisation

PO Box 115
Murgon Q 4605
0400 695 456
community@biedo.org.au

helping the community in *Business*



54 women attended the Inspired to Build event held at Nourished on Capper, Gayndah in July 2023

NETWORKING EVENTS means *more connected and collaborative business communities.*

We know that, particularly in regional areas, women do not make time to consider themselves, let alone their dreams and goals. BIEDO feels very strongly about empowering women in our rural, regional and remote areas. This project is closely linked to us helping like-minded people to build their networks and is also closely linked to our view that connected communities are resilient communities.

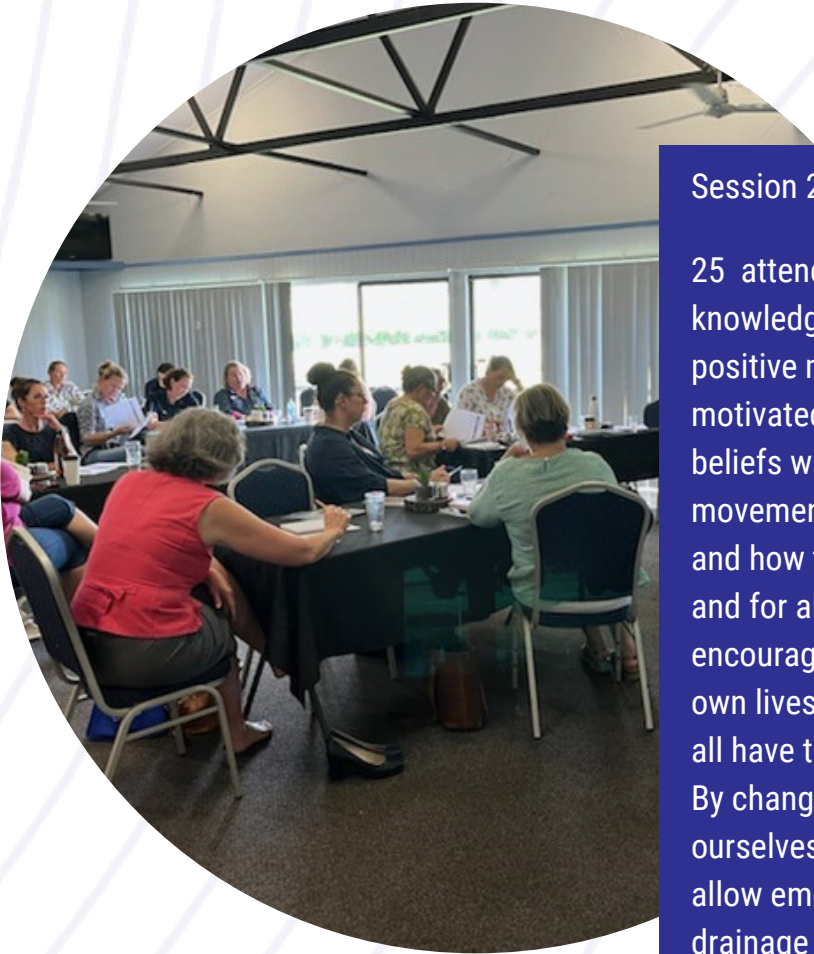
Insight for this project was gathered during BIEDO's 1on1 interviews with businesses, in partnership with North Burnett Regional Council. BIEDO took this opportunity to step-up and fill some social and community service gaps, that other organisations simply don't have the time or resources to fulfill. Through consultation with women of the North Burnett, we found networking, ongoing support, and practical equipping to accomplish goals, are the unmet needs of women in our region.

Session one: Inspired to Build

The day included sharing from inspiring North Burnett speakers who have built a vision, a practical workshop on building business or project, creating a written vision, enjoying great food, and making new connections. Participants were asked what they want their community and region to look like, and what they want their family's experience of living in the North Burnett to be.

helping the community in *Business*

NETWORKING EVENTS means
*more connected and collaborative
business communities.*



Session 2: The Heart of Success

25 attendees walked away with knowledge on how to maintain a positive mindset, how to feel motivated each day, how to deal with beliefs which limit their forward movement, the importance of routine and how to stop procrastinating once and for all. Participants were encouraged to take control of their own lives, with the message that we all have the power to create change. By changing the way we think, talk to ourselves and looking at where we allow emotional and energetic drainage to occur, we can choose positivity for ourselves.

Burnett Visionary Women is a connection of forward-moving women who are growing, building and prospering together. Burnett Visionary Women enabled participants to:
Connect with like-minded women with energy and passion.

- Be inspired by hearing from visionary women within our own region who are building amazing businesses and projects.
- Be encouraged to step into the dreams and ideas that they are carrying.
- Build momentum through taking practical, forward-moving steps during each event.
- Explore new possibilities and get real-world feedback on their ideas from uplifting women.
- Value the foundation of nurturing and caring for yourself, while building a business / project around the way you want to live your life.



25 women attended the Heart of Success event, held at the Mundubbera Bowls Club.

helping the community in *Business*

NETWORKING EVENTS means
*more connected and collaborative
business communities.*



"Session 3: Overcoming Overwhelm

This session focused on joy, contentment, perception and productivity. They came away with the knowledge that Overwhelm is part of culture and majorly affected by their personal perception. It is part of their identity, lifestyle, choices and can also be an addiction.

The women were encouraged to change what they could, but to also be content in the midst of things that could not be changed.

During the 22/23 Financial year, BIEDO delivered three Burnett Visionary Women Events. The program was facilitated by BIEDO Project Officer, Ainsley Shepperd and designed to inspire, encourage, and equip women to move forward with their businesses, community projects, or roles they are building.



26 women attended the Overcoming Overwhelm session, held at Ridgely Plains Art Gallery in Monto

helping the community in
Business



"Thanks to the support of the Tarong Community Partnership Fund, we were able to launch the Flavours of Our Land project. Funded as part of the grant, we encouraged Burnett locals and visitors to discover and connect with local product; and to build capacity and encourage business development for food production, manufacturing and agritourism."

Kristy Board, General Manager

"Stage One of the Flavours of Our Land projects included:

- Brand Development
- Agritourism Workshops
- Exporting Workshops
- Interactive map on the BIEDO website

NETWORKING EVENTS means
*more connected and collaborative
business communities.*

The 22/23 Financial Year saw significant effort in our campaign to see the Burnett Inland recognised as Queensland's next food bowl. BIEDO attended Kingaroy BaconFest, Blackbutt Avocado Festival, Mundubbera Blueberry Festival and Gayndah Orange Festival as part of our groundswell campaign to bring attention to the region as Queensland's next biggest food bowl.

There is much more to the region than the Burnett Inland's phenomenal agricultural production and food manufacturing facilities. There is a cultural movement to call out and celebrate the foods that the Burnett Inland produces. This year we have also focussed on illuminating proud, individual, regional produce stories, and local outlets who have shared in the Burnett Inland's food story. The Burnett Inland is significantly contributing to plates on Australian tables and around the world and should be recognised as so. We have seen an increasing focus on food in the Burnett Inland community, especially when considering the way the community honours produce through festivals and markets. This is naturally being led by our Burnett Inland communities. We see that there is capability to support and continue to bring attention to adjoining industries, manufacturers, and producers, using the community's recent growth in food celebration.

helping the community in *Business*

NETWORKING EVENTS means
*more connected and collaborative
business communities.*



2 x “Expand agribusiness” workshops were delivered at South Burnett Agritourism destinations. Taabinga Station (10 attendees) and Firebreak Farm (19 attendees).

Rose Wright from Regionality covered the increasing consumer trends of agritourism and food production. The group also discussed some great examples of successful agritourism enterprises and how collaboration is key for successful agritourism development. Regionality is Australia’s leading agri-innovation and agritourism company, focusing on farm-based business innovation and capacity building. As Founder and Managing Director of Regionality, Rose is a passionate and highly respected agri-food and agritourism tourism innovator, with industry leading experience in business strategy and cluster facilitation. As thought leaders in agri and culinary tourism and regional food systems: Regionality has pioneered new approaches in the development and implementation of farm to plate value chain development and helped transform agricultural regions into food destinations.



“I enjoyed attending the recent Flavours of Our Land workshop held at the beautiful Firebreak Farm. Both Rose and Justin were passionate about their areas of expertise and this showed in their presentations to the group. It was an informative day, providing more tools to assist us with our future endeavors on our farm.”

Selina Carey, Yanjala Farm



helping the community in *Business*

NETWORKING EVENTS means
*more connected and collaborative
business communities.*



"Thank you BIEDO, for choosing Firebreak Farm as a venue for your recent Flavours of Our Land workshop. We were delighted to be connected as an agritourism provider, with this initiative. Your speakers for the day were outstanding, with relevant and insightful messages. Sharing the smorgasbord lunch of a range of local produce, with like-minded participants, was a highlight. As the day ended, we felt encouraged and well advised to further invest in agritourism in this region."

Frank and Jane Hodgkinson, Firebreak Farm

Justin Heaven from Toowoomba and Surat Basin Enterprise (TSBE) provided the group insight into the world of export. Justin provided the group with planning templates, profiles, flowcharts, analysis, pricing considerations, and information on what should be in a Capability Statement. Justin is the General Manager, Food and Agribusiness with TSBE Food Leaders Australia (FLA), bringing a wealth of experience from across agriculture, export market development and international trade. Participants were also treated with a grazing table lunch laden with flavours from across the Burnett Inland.

We were also pleased to work with Red Earth Community Foundation to ensure that the 2023 Leadership alumni were presented with BIEDO 'Flavours of Our Land' local food hampers and information packs from the South Burnett. Thank you to the generous producers who supported this initiative. JJ's Kitchen, Plenty Foods Australia, Yanjala Farm, Just Aus Garlic and Queensland Natural Garlic. When we get the chance to share our regional food story with our locals, we take it!

Food production and destination events are extremely important contributors to our regional economies and form part of our Agricultural Industry. It's only natural that BIEDO leads the Agriculture and Tourism sector through its next growth stages. We look forward to focusing continued efforts in this space in 2024.

helping the community in
Business



Major projects forum

BIEDO staff attended the Department State Development, Infrastructure, Local Government and Planning, Regional Development Australia Wide Bay Burnett and Regional Business HQ Major Projects Forum. The workshop shone the spotlight on three of the hottest letters on the corporate agenda "ESG" - Environmental, Social and Governance, what it is and why it's so important.

SUPPORTING MAJOR PROJECTS means

*more connected and collaborative
business communities.*

Major projects inject millions into our economy and help build confidence in regional communities.

With a pipeline of potential projects in the North Burnett and Bundaberg Regions, BIEDO hosted an opportunity for local businesses to connect with a Tier 1 Supplier. Over 15 suppliers joined BIEDO and CPB at the Commercial Hotel in Biggenden.

CPB Contractors are one of Australia's leading Infrastructure builders. They work across all key sectors of the construction industry, including roads, rail, tunnelling, defence, building, resources and water infrastructure. CPB Contractors are focused on maximising opportunities for local and Indigenous businesses and are committed to creating pathways for economic growth and capability development across the regions that they operate.

helping the community in
Social Connection



Mayor's Community Christmas Luncheon

Along with many other community organisations, BIEDO attended the 2022 Mayor's Community Christmas Luncheon. Connecting with other agencies in times of celebration is just as important as connecting in times of disaster.



MP Deb Frecklington's Annual Christmas Party

BIEDO joined a wide range of politicians, change-makers and passionate locals at Deb Frecklington MP annual Christmas party. Members from South Burnett Regional Council, Cherbourg Aboriginal Shire Council and Gympie Regional Council attended, along with representatives from South Burnett CTC, Kingaroy TAFE and several other organisations.

CHRISTMAS CONNECTIONS means
more connected and collaborative business communities.



Celebrating with our community helps us build and strengthen relationships.

Christmas celebrations provide us the opportunity to forge new friendships and deepen existing ones.



BIEDO Team Christmas Lunch

BIEDO team took a moment at Dusty Hill to celebrate the year and spend time together reflecting on our achievements. It was a pleasure serving our community over the past 12 months and we look forward to more collaboration, connection and building regional capacity in 23/24. The BIEDO team downed tools, with office closure from Thursday, 15 December - Wednesday, 4 January 2023.

helping the community in *Social Connection*

Australia Day Awards

The nomination read: "BIEDO works tirelessly as a not-for-profit to build resilience and capacity within our region. They are the link between individuals, business, organisations, services and all levels of government with no hidden agenda, just to support, connect and help. BIEDO is the constant presence during drought, floods, un-chosen change and challenges, and in good times.

They work at a community level to create opportunity and assist with practical solutions that make a difference. They are the voice of the people and businesses and truly listen and act on what they hear. They collaborate with all parties and connect the dots that are often missing. They provide real results and so much value to our region.

Some of the work that BIEDO has achieved and provided over the past year includes; Business Roadshows, Flood Recovery Sessions, Rural Mental Health Advocate, Grant updates, tips and links to funding, Workshops, Hand Up Resource, South Burnett Advocate and Adviser, Water Security Advocate and additional services such as The Platform, to mention just a few.

You find BIEDO everywhere, across all industries. They are there at the events and cattle sales, on the ground with the businesses and community. This is why they are a trusted, consistent organisation. If they don't know the answer they investigate and explore and connect you to others who can help. They then share this knowledge across their extensive network, so we all benefit and build a stronger region.

BIEDO has been a consistent support in our region since 1996, through floods, drought, unchosen change, challenges, and in good times. In recent years with the health crisis and Foot and Mouth, BIEDO has been the trusted voice. Without their support and guidance, there would have been more businesses lost and individuals impacted to a greater extent. Their programs, information, and collaboration build our capacity as a region. Often overlooked as quiet achievers, I feel it important to acknowledge and recognise their dedication and contribution to our area."

RECOGNITION means
*we are respected and relied upon
in community.*



BIEDO was thrilled to be nominated for Community Organisation of the Year.

Agriculture Extension Officer Alan and GM Kristy attended the awards ceremony in Nanango.

helping the community in *Connecting with others*

CONNECTIVITY means
we are not isolated and alone

Connectivity Roadshow

BIEDO led a roadshow across the North and South Burnett, covering 13 towns in seven days, giving residents and business owners the chance to learn more about their connectivity options.

Attendance numbers: Blackbutt – 7, Nanango – 3, Kingaroy – 7, Wondai – 6, Proston – 16, Mundubbera – 5, Biggenden- 12, Gayndah -18, Monto – 13, Mt Perry- 8

Common themes from the sessions included:

- 5G safety concerns
- Not aware of community support programs
- Interested in tower locations
- Lack of understanding on wifi calling
- Not aware of upgrades
- Concerns around dropping 3G

To ensure our communities were accurately represented and advocated for, we took the opportunity to facilitate round table discussions with North Burnett Regional Council, South Burnett Regional Council and industry. It was an opportunity for providers to hear about industry and region-wide challenges, as well as provide their updates on upcoming upgrades for the Region.

BIEDO would like to thank Councillors, Council staff, industry representatives and community members from each of the towns we visited during our 7 days across the region. It was a privilege to bring providers into your community. Thank you to NBN, Telstra, Skymesh and Optus for the giving of your time, not only during the roadshow sessions, but the many one on one meetings in between. The connectivity roadshow was developed as part of BIEDO's commitment to deliver Connectivity outcomes for the Burnett Inland. When we say we are on a mission to advocate for better connectivity, we mean it.



helping the community in *Agriculture*

INFORMED PRODUCERS means
preparedness for change

South Burnett Agriculture Strategy

The South Burnett Agriculture Strategy was developed by BIEDO on behalf of South Burnett Regional Council, to recognise the importance of agriculture to the economy and wellbeing of the region. It is a pathway for Council to support the Agricultural sector and explore opportunities in intensification, diversification, and regeneration. The strategy was developed and made possible thanks to the Building Better Regions Fund Community Investment Stream.

<https://www.southburnett.qld.gov.au/downloads/file/7040/south-burnett-agricultural-strategy-2022-2027>

The Burnett Regional Network Database Project

The Burnett Regional Network Database project provides a dedicated database by industry and district to ensure a direct, two-way correspondence channel with community stakeholders and businesses that can be activated to increase community disaster preparedness and awareness of response and recovery information. The database will utilise BIEDO's existing Active Campaign platform (a Customer Relationship Management System) to enable capability and data tracking. The Active Campaign platform will distribute targeted information to segments of the database on an as needs basis, predominantly via email bulletins that can then also be shared across numerous platforms. The project has employed Data Officer, Leanne Sippel, to establish a database of businesses in the agricultural industry of the Burnett Region, to enable streamlined distribution of industry/area-specific information and collect feedback from the network.



BIEDO received Funding through the 2021 and 2022 QLD Flooding - Category C - Flexible Funding Grants Program - Small Grants, to deliver the Burnett Regional Network Database.

helping the community in
Agriculture

Engaged rural communities means
supported rural communities

Support Pathway Project

BIEDO received funding through the 2021 and 2022 QLD Flooding - Category C - Flexible Funding Grants Program Large Grants, to deliver the Support Pathways Project.

The project has funded two (2) dedicated Support Pathway Officers, Alan Broome in the South Burnett and Nikki Briggs in the North Burnett to increase access to information about disaster preparedness, response, and recovery in the Burnett. Officers will provide on-the-ground referrals and assistance to primary producers and small businesses, creating pathways to support such as mental health and wellbeing referrals, financial assistance applications and more.

Our Support Pathway Officers take a "boots-on-the-ground" approach to increase disaster risk and preparedness awareness across the Burnett. They provide information, referrals, and support at numerous sites across the Burnett, taking information directly to where businesses and farmers congregate, socialise, and conduct businesses, such as ag shows, cattle sales and industry field days. Officer duties will include, but not be limited to:

- Assisting primary producers and other disaster-impacted businesses to complete funding
- assistance forms such as disaster relief programs
- Provide critical and timely referrals to service providers and support agencies, such as
- linkages to mental health and wellbeing support, or financial counselling
- Act as a conduit between the Local Disaster Management Groups (South Burnett and North Burnett Regional Councils) and the Human, Social and Economic Recovery Groups across the region, as well as other advocacy and regional economic development working groups.
- Process GIVIT applications relevant to the Burnett Inland



"We are appreciative of BIEDO's attendance and for the support and information they provide for producers."

**Tristan Waldock, South Burnett
Livestock Exchange**



helping the community in
Primary producer education

PREPARED PRODUCERS means
resilience and readiness for change

With the support of South Burnett Regional Council, through funding from the joint Commonwealth-State Disaster Recovery Funding Arrangements, BIEDO delivered a Series of Workshops.



*Carbon and
Climate
Workshops*

Every day our agricultural sector is significantly affected by the weather and government policy. These workshops provided valuable information to help make informed decisions with the best agricultural, scientific, environmental, and financial management information the sector has available. The events were held in Nanango (6 attendees), Murgon (19 attendees) and Durong (24 attendees).

David Hinz, Natural Resource Management Officer, Department of Resources, provided a summary and update of all matters relating to Vegetation Management. Topics included PMAV'S (Property Maps of Assessable Vegetation), Clearing Laws and Codes, Forestry Practices, Categories of Vegetation (including Category R Reef regrowth watercourse vegetation). More than 50 people braved the cold for the Cloyna workshop and 57 attended the Kingaroy session.

*Vegetation
Management
Workshop*



STEC

School To Employer Connections
Building cooperative relationships between
educational institutions and
industry/business

Early connections means

more students stay in the region for work

The School to Employer Connections Group (STEC) are a mix of teachers, business owners and invested persons from within the SB community who are interested in furthering the work opportunities and connection between students and employers. The STEC group identified that there is no one place for employers to post jobs, and no one place for youth to look for work connection. They also identified that within the group there is a lot of knowledge about the employment industry and school industry which could be harnessed for best practice tools.

Projects identified are:

- A Youth Job Board Website owned by the STEC Group and cited for youth.
- Youth Hiring Frequently Asked Questions Sheet and Mentor Session
- Pre-Graduation get together and channel into comms network
- Ignite Your Future bus tours focusing only on a second-half 2023 program
- Survey of students at school eligible for part time work

BIEDO is the auspicing organisation for STEC and provides administration support for the group. 35 agencies sit within the group, including; Nanango, Kingaroy, Murgon, and St John's High Schools; KCCI, TAFE, SBRC, Jobmatch, Burnett Today, Meandu Mine, Stanwell, SBCTC and YJESBT (formerly DESBT)

helping the community in
Strategic Economic Development

Mt Perry BeLong Table Lunch and
Stories from Golden Hearts Photography
Competition

Thanks to funding through Tackling Regional Adversity through Connected Communities (TRACC) BIEDO delivered the highly successful Belong Table Lunch 'Family, Friends and Fun' event in Mt Perry. This project was developed through a co-design process with BIEDO, North Burnett Regional Council, CQ University Regional Arts Services Network, Monto Live Better, North Burnett Community Service, WWBROC.

The BeLong Table Lunch was entirely community-focused and filled with laughter, great food, and activities. Much-loved actor and comedian Peter Rowsthorn was well received by the 300 attendees and thoroughly enjoyed his time in the region.

This event also provided BIEDO Project Officer, Nikki Briggs, the opportunity to step up and put all the learnings she has gained over the past 12 months into action. She did a marvelous job and received overwhelming and well-deserved praise from many guests, vendors, and providers. Thank you to BIEDO Chair John Zahl for all the assistance and support provided to Nikki to ensure smooth event delivery.

Kristy Board, General Manager



helping the community in
Mental Well-being



Mt Perry BeLong Table Lunch and *Stories from Golden Hearts Photography Competition*

The 'Stories from Golden Hearts' photography competition within the event was also a hit. The competition celebrated well-being through photography and aimed to nurture and uplift the spirit through the power of photography. 75 entries were received with winning entries sharing in the \$2,000 prize pool. A further 10 entries were submitted, however were ineligible as they didn't meet the Terms and Conditions.

Local Food vans and stalls hosted by NBCS, Arts North Burnett, Crystal Pyramid Healing and BIEDO with mental wellbeing and business support information and resources were also on offer.

Additional funding provided by NBRC through both in-kind and the Community Recovery and Resilience Officer program jointly funded by the Australian and Queensland governments under the Disaster Recovery Funding Arrangements as well as Evolution Mining allowed for a great venue set-up and the legacy items of two videos showcasing wellbeing themes.

Selected Photographs from the Stories from Golden Hearts Photography Competition were also on display and for sale at the Mt Perry Art Gallery post event providing further reach and exposure for the artists and the themes.

helping the community in
Drought Preparedness

Queensland Ag Tech in Action in the Burnett



BIEDO received funding to deliver the Ag Tech in Action project in 2024, with the support of Red Earth Community Foundation and FRRR Helping Regional Communities Prepare for Drought Initiative. The project will identify AgTech initiatives and strengthen community and social connections through events held throughout the North and South Burnett.

The project will also provide opportunities for young people to build knowledge in innovative approaches to drought preparedness, to connect with current networks, and to develop youth specific networks.

Some other great events

Workshops

Surviving and Thriving - Business Leap

Business Leap and BIEDO workshops delivered by Ross Anderson, Entrepreneur Facilitator, Business Leap provided information on risk management strategies, copywriting using AI, branding and content creation, creating a sales funnel and templates for creating a financial plan. Workshops were delivered in Monto, Gayndah and Biggenden.



Business

The Modern Card

BIEDO partnered with Queensland born and bred MODC (MODern Card) business cards. The cards have been designed to help the regions embrace positive technology and rid of excess waste. Using a microchip and harnessing the same TapNGo technology as Apple Pay, Google Pay and bank cards, the reusable businesses cards simply exchange details by tapping it to a smartphone.

They are useful because it means no more stacks of business cards, no more carrying multiple business cards to a conference/meeting, and no more typing in contact details to your phone – the card simply completes these steps for you.

Expo

Careers Expo

BIEDO attended the TAFE Careers Expo where we challenged students with the following questions:

- Can you name the animal disease currently active in Indonesia that if it entered this country could severely impact our \$80 billion livestock industries?
- Can you name another current disease in Indonesia that could also affect our cattle industry?
- Which is the largest rural industry in the South Burnett?
- What percentage of businesses in the South Burnett are classified as Small Business?
- How many businesses are currently registered in the South Burnett?
- Which industry in the South Burnett has the most registered businesses?



Some other great events

Workshop

Push Pull Social Media Workshop

The Industry Connectivity Roundtables set out to better understand the local connectivity challenges and requirements unique to industries and unique businesses.

Three workshops were held across the Burnett Inland specifically covering agriculture, health, education and tourism.

This initiative was a collaboration between BIEDO and NBN



Workshop

Volunteering QLD Workshop in collaboration with SBRC

The workshop provided information on the National Standards for Volunteer Involvement, and a review of their organisation's program and engagement with volunteers. The workshop assisted participants in recruiting and retaining volunteers. Discussion was held around volunteering trends and issues currently facing organisations since the pandemic.



Business

Qld Small Business Month

To celebrate Queensland Small Business Month, with thanks to Telstra for their support & generosity, we gave away 2 tickets to support the 6th NRL Magic Round at Suncorp Stadium.

A social media campaign asked members of the community to tag a hard-working small business owner who needed to take a break or would enjoy some free tickets to the game.



helping the community in *Business*

GROWING YOUTH ENTREPRENEURS means *a growing pool of innovation and resilient thinking.*

Through partnership during the 21/22 Financial year, BIEDO was thrilled to film a series of videos shining the spotlight on North Burnett young entrepreneurs. The videos were officially released in the 22/23 Financial Year in the leadup to Christmas. What a great project to showcase the Young Entrepreneurs of the North Burnett Region.

https://studio.youtube.com/playlist/PLEq8PmQhLNVFcVxQ_5HXhZkNTi8s3Px7Z/videos



"It's meant everything to our business to be invited to be involved in the series as we are still a developing small business and we are still getting our name out there. Being a new face in the community, not many people know me or who LDS Technology Solutions is and this opportunity has facilitated the perfect introduction to our region. This showcase of our business and what we do I hope will accelerate us towards our ambitions for further growth and expansion of the delivery of IT services within the North Burnett region and beyond! I am very grateful to BIEDO and the North Burnett Regional Council for your inspiring support of me as a young business owner, the work we do and our small business.

- Luke Scott

"Being part of this initiative has made me reflect on my goals and inspired me to aim higher. Featuring in the Young Entrepreneurs Video series I hope will motivate other young people to achieve great things. I'm excited to be able to promote my business as well and share its success to others. I'm proud to highlight my students' talents and showcase their skills."

- Lauren Trott



"An organisation is only as strong and informed as it's people. Investing in our team is investing in our organisation and our region ."

Kristy Board, General Manager



4 Staff, 4 business support contracts/contractors

To keep across the regions status and updates, we also attended the following events:

- Chamber of Commerce Meetings
- Cattle Sales, Agricultural Field Days and Shows
- Grazing Network Meetings
- Water Advocacy Group Meetings
- Industry Update Events & Interagency and knowledge sharing events

TEAM LEARNING AND DEVELOPMENT

WE GROW WHEN WE LEARN

We value our employees and are committed to empowering the growth and development of the team. In the 22/23 financial year, BIEDO team members attended the following training:

- Major Projects Forum
- IAP2 Training
- Social Media Training
- Recovery Training
- Business Plan Training
- Leadership Development
- Drought Information Sessions
- Volunteer Engagement Training
- Wide Bay Burnett Economic Agency Roundtable Interagency Knowledge Sharing Workshop
- Active Campaign Training
- Business Planning with Business Leap
- Supplying Into Major Projects Webinar
- Showcasing AgTech Event
- Supplying Into Major Conference
- Local Decision-Making Boards Information Session
- Carers Gateway Information Session
- AgTech Showcase
- Surviving and Thriving Workshop
- FarmFest
- South Burnett Business Linkup
- BCCA Grant Writing Workshop
- International Community Development Conference

A summary of the 2022/2023 financial year.

FINANCIALS



AUDITED FINANCIAL STATEMENTS

BIEDO is proud to have served the people and communities throughout the Burnett Inland this year, made possible with support from several fundraising pillars including grant funding, membership, fee-for-service activities and sponsorship. As a team, we remain committed to delivering our programs for greatest impact and in the most financially efficient way possible, all the while endeavouring to achieve ongoing organisational growth. We look forward to continuing to connect, collaborate and grow the capacity of our region into the future.

**Burnett Inland Economic
Development Organisation Inc**
ABN 12 849 946 892

Financial Statements
For the year ended 30 June 2023

Hobbs & Assoc Pty Ltd

59 Haly St
WONDAL 4406

Phone: 0741685999
Email: admin@hobbsandassoc.com.au

Burnett Inland Economic Development Organisation Inc
ABN 12 849 946 892

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Burnett Inland Economic Development Organisation Inc

ABN 12 849 946 892

Committee's Report

For the year ended 30 June 2023

Your committee members submit the financial accounts of the Burnett Inland Economic Development Organisation Inc for the financial year ended 30 June 2023.

Committee Members

The names of committee members at the date of this report are:

John Zahl

Ros Heit

Sean Nicholson

Melinda Jones

Principal Activities

The principal activities of the association during the financial year were: providing economic development services to the region.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The profit from ordinary activities after providing for income tax amounted to

Year ended
30 June 2023
\$
(224,395)

Signed in accordance with a resolution of the Members of the Committee on:

John Zahl

Ros Heit

Profit and Loss Statement

BIEDO

For the year ended 30 June 2023

Account	2023	2022
Trading Income		
Business Services	19,992.00	0.00
Fee For Service	2,000.00	0.00
Grants Received	146,849.87	321,700.00
Interest Income	128.74	208.68
Sales	3,853.27	1,660.06
Sponsorship Income	8,136.14	(3,363.64)
The Platform Hire Income	1,320.00	2,615.46
Total Trading Income	182,280.02	322,820.56
Gross Profit	182,280.02	322,820.56
Other Income		
Membership Income	10,000.00	(60.00)
Total Other Income	10,000.00	(60.00)
Operating Expenses		
Advertising	4,377.14	2,017.27
Audit Expenses	2,188.27	990.00
Bank Fees	86.79	176.35
Catering	6,244.64	2,954.76
Consulting & Accounting	7,033.07	10,814.99
Contractor Expenses	5,836.67	15,594.95
Depreciation	1,553.72	592.37
Entertainment	120.45	55.46
Freight & Courier	158.85	38.04
General Expenses	(1,476.16)	299.80
Historical Adjustment	(0.30)	0.30
Insurance	4,355.21	2,695.65
Interest Expense	0.00	942.67
IT Expenses - Hosting, ADSL,R&M	2,144.04	4,552.33
Light, Power, Heating	680.74	400.37
Management support	2,279.89	578.00
Minor Equipment	659.09	0.00
Motor Vehicle Expenses	1,447.13	10,362.44
MV Exp - Fuel	1,674.82	2,169.73
MV Exp - Lease	0.00	1,480.91
MV Exp - Repair & Main	828.27	430.45
Office Expenses	5,060.50	742.79
Printing & Stationery	573.12	475.26
Project Costs	104,675.19	52,968.58
Realised Currency Gains	2.94	0.00
Rent	302.27	0.00
Repairs and Maintenance	399.64	13,889.99
Rounding	0.14	0.01
Staff Amenities	340.09	23.18
Staff Training and Professional Development	1,968.17	0.00
Stripe Fees	196.96	19.49
Subscriptions Expense	3,126.09	5,167.13
Sundry Expenses	1,388.59	276.03
Superannuation	22,261.89	19,159.78
Telephone & Internet	2,204.42	2,569.12
Tolls and Parking	0.00	54.68
Travel - National	3,660.89	3,598.78
Travel Allowance Paid in Wages	12,050.22	4,449.90
Uniform Costs	0.00	644.68

Wages - AL Prov	0.00	2,884.44
Wages & salaries - Emp Ent adjustment	267.71	0.00
Wages and Salaries	216,645.09	192,999.96
Workcover Premiums	1,359.12	2,371.06
Total Operating Expenses	416,675.37	359,441.70
Net Profit	(224,395.35)	(36,681.14)

Detailed Balance Sheet

BIEDO

As at 30 June 2023

Account	30 Jun 2023	30 Jun 2022
Assets		
Bank		
Bendigo Management Account	716.12	1,190.85
Bendigo Working Account	194,409.72	331,623.23
Petty Cash	0.00	936.08
Total Bank	195,125.84	333,750.16
Current Assets		
Accounts Receivable	15,449.50	10,892.50
Accrued Revenue	0.00	5,000.00
Petty Cash	0.00	(570.52)
Prepayments	0.00	16,683.33
Total Current Assets	15,449.50	32,005.31
Fixed Assets		
Computer Equipment - Accumulated Depreciation	0.00	(1,361.74)
Computer Equipment - at cost	0.00	2,915.46
Plant & Equipment - Accumulated Depreciation	0.00	(3,000.00)
Plant & Equipment - at cost	0.00	3,000.00
Total Fixed Assets	0.00	1,553.72
Total Assets	210,575.34	367,309.19
Liabilities		
Current Liabilities		
Acc Pay	0.00	(295.00)
Accounts Payable	6,688.70	17,009.90
ATO BAS / IAS Payable Suspense	7,214.00	5,142.00
Employee Entitlements (A/L)	4,048.00	5,833.29
GST	153.20	139.25
GST Adj	0.00	15.00
Other Current Liabilities	1,600.00	0.00
Unspent Grant - AGTEC	52,771.00	0.00
Unspent Grant - Aus Industry Workshops	1,682.04	0.00
Unspent Grant - Cat C - Burnett Support Pathway Programs	5,410.41	0.00
Unspent Grant - FRRR	8,510.91	0.00
Unspent Grant - SBRC - LRRG - Primary Producer Workshops	6,052.72	0.00
Westpac BIEDO Credit Card	0.00	678.04
Total Current Liabilities	94,130.98	28,522.48
Non-current Liabilities		
Employee Entitlements (LSL)	2,053.00	0.00
Total Non-current Liabilities	2,053.00	0.00
Total Liabilities	96,183.98	28,522.48
Net Assets	114,391.36	338,786.71
Equity		
Current Year Earnings	(224,395.35)	(36,681.14)
Retained Earnings	338,786.71	375,467.85
Total Equity	114,391.36	338,786.71

Burnett Inland Economic Development Organisation Inc

ABN 12 849 946 892

Notes to the Financial Statements

For the year ended 30 June 2023

Note 1: Summary of Significant Accounting Policies

Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act of Queensland. In the opinion of the committee the association is not a reporting entity because it is not reasonable to expect the existence of users who rely on the association's general purpose financial statements for information useful to them for making and evaluating decisions about the allocation of resources.

The financial report has been prepared in accordance with the Associations Incorporations Act of Queensland, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: Presentation of Financial Statements, AASB 107: Cash Flow Statements, AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1031: Materiality and AASB 1054: Australian Additional Disclosures.

The association has concluded that the requirements set out in AASB 10 and AASB 128 are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The association has not assessed whether these special purpose financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Burnett Inland Economic Development Organisation Inc

ABN 12 849 946 892

Statement by Members of the Committee

For the year ended 30 June 2023

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Burnett Inland Economic Development Organisation Inc as at 30 June 2023 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

John Zahl
President

Ros Heit
Treasurer

Burnett Inland Economic Development Organisation Inc

ABN 12 849 946 892

Independent Auditor's Report to the Members

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Burnett Inland Economic Development Organisation Inc (the association), which comprises the Statement by Members of the Committee, the Income and Expenditure Statement, Balance Sheet as at 30 June 2023, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2023 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1981.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1981. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1981 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Burnett Inland Economic Development Organisation Inc

ABN 12 849 946 892

Independent Auditor's Report to the Members

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

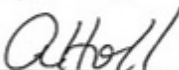
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on :

11-10-23



Andrew Hobbs, CA ANZ Member No: 275446

Hobbs & Associates Pty Ltd

59 Haly Street, Wondai Qld. 4606

